

## **Environmental Policy Statement**

### ***1.1 Scope of policy statement***

This company Environmental Policy Statement;

- Sets out the high-level requirements of Dramanon LLP
- Defines the Environmental Policy of the company
- Applies to all company operations and employees
- Supports the company operating philosophy, policies and standards document which defines the highest level of policies and standards for the company.

### ***1.2 Review and update of this statement***

The policy statement is reviewed annually to ensure alignment to regulatory environmental requirements, to ensure its continued relevance to the company's current operations.

## ***2. Policy statement***

Dramanon recognises it has a responsibility to the environment and we will take positive steps to address the environmental impacts of our business operations. We will seek to minimise our adverse impacts through good management, aiming for continuous improvement in our environmental performance.

We will seek to implement good practice wherever practicable. Dramanon undertakes to:

- Measure our most significant environmental impacts, set realistic targets for improvement and monitor progress
- Make efficient use of natural resources and adopt effective waste management procedures
- Ensure all employees have an awareness of environmental issues and relevant training where appropriate.
- Integrate environmental considerations into our procurement of goods and services
- Regularly review our policy.

Dramanon recognises it has direct impacts on the environment resulting from its activities. These include:

- Energy consumption and management
- Transport of employees and goods
- Waste management

### ***3. Objectives and Targets***

These are to:

- Maintain a comprehensive (EMS)
- Use energy and water efficiently and optimise our use of natural resources
- Recycle materials wherever possible
- Ensure colleagues are aware of their role and responsibility and provide training where appropriate
- Review annually including relevance of our policy and objectives. Identify some best practice that may be shared throughout the company.

#### ***3.1 Targets***

To reduce paper and packaging waste in accordance and support of the UK Governments programme.

Wherever it is possible to do so, we will monitor our progress. This policy will be reviewed and reported on an annual basis.

Steven Brough  
Director and Partner  
Dramanon LLP